

Appendix

NONDISCRIMINATION AND AFFIRMATIVE ACTION POLICY STATEMENT FOR THE UNIVERSITY OF CALIFORNIA

It is the policy of the university not to engage in discrimination against or harassment of any person employed by or seeking employment with the University of California on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994). This policy applies to admissions, access, and all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. This policy is intended to be consistent with the provisions of applicable state and federal laws and university policies.

University policy also prohibits retaliation against any employee or person seeking employment for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment.

In addition, it is the policy of the university to undertake affirmative action, consistent with its obligations as a federal contractor, for minorities and women, for persons with disabilities, and for covered veterans (disabled veterans, recently separated veterans; Vietnam-era veterans; veterans who served on active duty in the U.S. military, ground, naval, or air service during a war in a campaign or expeditions for which a campaign badge has been authorized; or armed forces service medal veterans) The university commits itself to apply every good faith effort to achieve prompt and full utilization of minorities and women in all segments of its workforce where deficiencies exist. These efforts conform to all current legal and regulatory requirements, and are consistent with university standards of quality and excellence.

Inquiries regarding the University of California, San Diego's (UCSD) equal employment opportunity policies and student-related nondiscrimination policies may be directed to:

Student Affairs

Penny Rue
Vice Chancellor
Student Affairs
Bldg. 112 University Center, UCSD
9500 Gilman Dr. # 0015
La Jolla, CA 92093-0015
(858) 534-4370

Academic Affairs

Paul W. Drake
Senior Vice Chancellor
Academic Affairs
Bldg. 105 University Center, UCSD
9500 Gilman Dr. # 0001
La Jolla, CA 92093-0001
(858) 534-3130

Staff and Management

Steve W. Relyea
Vice Chancellor Business Affairs
Bldg. 110 University Center, UCSD
9500 Gilman Dr. # 0007
La Jolla, CA 92093-0007
(858) 534-3390

UCSD recognizes its obligation to provide program accessibility (as described in Section 504 of the 1973 Rehabilitation Act and the Americans with Disabilities Act of 1990) for persons with disabilities. For information as to the existence and location of services, activities, and facilities that are accessible to and usable by persons with disabilities, contact:

Penny Rue
Vice Chancellor Student Affairs
Sec. 504 Coordinator—Students
Bldg. 112 University Center, UCSD
9500 Gilman Dr. # 0015
La Jolla, CA 92093-0015
(858) 534-4370

Paul W. Drake
Senior Vice Chancellor Academic Affairs
Sec. 504 Coordinator—Faculty
Bldg. 105 University Center, UCSD
9500 Gilman Dr. # 0001
La Jolla, CA 92093-0001
(858) 534-3130

Barry J. Niman
Director, Accommodation Counseling & Consulting Services
ADA Coordinator
Torrey Pines Center South, Suite 348
9500 Gilman Dr. # 0944
La Jolla, CA 92093-0944
(858) 534-6743

Steve W. Relyea
Vice Chancellor Business Affairs
Sec. 504 Coordinator—Staff
Bldg. 110 University Center, UCSD
9500 Gilman Dr. # 0007
La Jolla, CA 92093-0007
(858) 534-3390

UC SAN DIEGO POLICIES AND PROCEDURES APPLYING TO STUDENT ACTIVITIES

Students enrolling at UC San Diego are required to observe campus regulations, including but not limited to the Standards of Conduct and the Policies and Procedures Applying to Student Activities, which are available to students at <http://ugr8.ucsd.edu/judicial/> as well as the following locations:

- Student Legal Services
- Center for Student Involvement
- College Dean Offices
- Office of Graduate Studies
- Office of the Student Affairs Dean, School of Medicine
- Student Policies and Judicial Affairs
- SIO, Graduate Student Department

NOTIFICATION OF RIGHTS UNDER FERPA FOR POSTSECONDARY INSTITUTIONS

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are

1. The right to refuse permission for any or all of the categories of personally identifiable information to be designated as directory information with respect to themselves.
2. The right to inspect and review the student's education records within forty-five days of the day UC San Diego receives the student's written request.

Students should submit written requests that identify the record(s) that the student wishes to inspect. The UCSD official to whom the request was submitted will notify the student of the time and place where the records may be inspected.

3. The right to request amendments of the student's education records that the student believes are inaccurate or misleading.

The request may be submitted in writing to the UCSD official responsible for the record, clearly identifying the part of the record they want changed, and specifying why it is inaccurate or misleading. If the UCSD official decides not to amend the record as requested by the student, that official will notify the student of the decision and advise the student of the procedures to appeal the denial.

4. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

Exceptions: One exception that permits disclosure without consent is disclosures to UCSD or UC officials with legitimate educational interests. A UCSD or UC official is a person employed by UCSD

or UC in an administrative, supervisory, academic, research, or support staff position; a person or company with whom UCSD or UC has contracted (such as attorney, auditor, or collection agent); or a student serving on an official committee, such as a disciplinary or grievance committee. A UCSD or UC official has a legitimate educational interest if the information requested is relevant and necessary for the official to perform a task or determination that is an employment responsibility or to perform a task that is related specifically to the official's participation in the student's education or to perform a task that is related specifically to the discipline of the student, and provides a service or benefit to the student or the student's family.

UCSD may also disclose personally identifiable information from an education record to appropriate parties, including parents of an eligible student, in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by UCSD to comply with the requirements of FERPA. The name and address of the office that administers FERPA is

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Ave. SW
Washington, DC 20202-4605

Questions about these rights or any other aspect of student records management by UCSD officials may be referred to the director of Student Policies and Judicial Affairs, Student Center, Building B, or by telephone at (858) 534-6225 or e-mail at judicialaffairs@ucsd.edu. The text of FERPA may be found in the government documents section of the UCSD Geisel Library. Copies of the UCSD student records policy, PPM 160-2, may be accessed electronically at <http://adminrecords.ucsd.edu/ppm/docs/160-2.html>.

Directory or Public Information

The following has been designated by UCSD as "directory information": a student's name, address (local and/or permanent), e-mail address, telephone numbers, date and place of birth; major fields of study; dates of attendance; grade level; enrollment status (e.g., paid or unpaid enrollment, undergraduate, full time, or part time); number of course units in which enrolled; degrees and honors received; the most recent previous educational institution attended; participation in officially recognized activities, including intercollegiate athletics; and the name, weight, and height of participants on intercollegiate UCSD athletic teams.

UCSD SEXUAL HARASSMENT PREVENTION AND POLICY

UC San Diego is committed to creating and maintaining a community where all persons who

participate in UC San Diego programs and activities can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Every member of the UC San Diego community should be aware that UC San Diego is strongly opposed to sexual harassment and that such behavior is prohibited both by law and UC San Diego policy. Retaliation against a person who brings a complaint of sexual harassment is also strictly prohibited and may result in separate disciplinary action. UC San Diego will respond promptly and effectively to reports of sexual harassment and will take appropriate action to prevent, correct, and if necessary, discipline behavior that violates this policy.

LAWS AND UNIVERSITY POLICIES PROHIBITING SEXUAL HARASSMENT

The University of California Policy on Sexual Harassment applies to UC San Diego, including the medical centers and all auxiliary university locations. The California Fair Employment and Housing Act and Title VII of the Federal Civil Rights Act of 1964, as amended, prohibit sexual harassment in employment. Title IX of the Education Amendments of 1972 prohibits sexual harassment in educational institutions that are recipients of federal funds.

DEFINING SEXUAL HARASSMENT

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when submission to or rejection of this conduct explicitly or implicitly affects a person's employment or education; unreasonably interferes with a person's work or educational performance; or creates an intimidating, hostile, or offensive working or learning environment. UC San Diego will respond to reports of any such conduct.

In determining whether the reported conduct constitutes sexual harassment, consideration shall be given to the record of the conduct as a whole and to the totality of the circumstances, including the context in which the conduct occurred.

Sexual harassment does not typically include verbal expression or written material that is relevant and appropriately related to course subject matter or curriculum. This policy is intended to protect members of the UC San Diego community from discrimination, not to regulate protected speech.

Sexual harassment may occur between persons of differing power or between peers. In addition, sexual harassment may involve a female harassing a male, or a male or female harassing a person of the same gender. Harassment that is not sexual in nature but is based on gender, gender identity, sex stereotyping, or sexual orientation also is prohibited if it is sufficiently severe to deny or limit a person's ability to participate in or benefit from UC San Diego educational programs, employment, or services. In determining whether a hostile environment due to sexual harassment exists, UC San Diego may take into account acts of discrimination based on gender, gender identity, sex stereotyping, or sexual orientation.

CONSENSUAL RELATIONSHIPS

UC San Diego's consensual relationship policy addresses potential ethical and legal issues that arise when individuals develop romantic or sexual relationships. In addition, the UC Regents have approved a systemwide faculty-student relationship policy that prohibits a faculty member from becoming romantically or sexually involved with students for whom the faculty member has or should expect to have supervisory responsibility.

PREVENTION AND EDUCATION

To implement UC San Diego's policy regarding sexual harassment, the Office of Sexual Harassment Prevention and Policy (OSHPP) provides assistance in investigating and resolving complaints and provides education to the entire UC San Diego community. Emphasis is on prevention and early resolution. Copies of UC San Diego's policy and procedures may be obtained at OSHP at 201 University Center or <http://oshpp.ucsd.edu>. Sexual harassment prevention materials, including the university policy, are available in Spanish. Students are encouraged to review the interactive online education program, Preventing Sexual Harassment, available on the OSHP Web page.

Under California state law, large employers are required to provide their supervisors with two hours of sexual harassment prevention training every two years. At the University of California, for the purpose of sexual harassment prevention training, supervisors include all faculty.

COMPLAINT RESOLUTION

UC San Diego has established guidelines for resolving sexual harassment complaints. There are several early resolution options, depending on the circumstances, including educational programs for targeted campus units or for particular individuals and mediation between the parties. Where early resolution is unsuccessful or inappropriate, a formal complaint may be filed and a formal investigation undertaken. There is no prescribed sequence, so choosing one option first does not prevent a complainant from choosing a different option for resolution later on.

Because complaints are most effectively resolved at the earliest possible stage, UC San Diego encourages early reporting of concerns or complaints regarding sexual harassment. If you believe you have been sexually harassed, you are encouraged to discuss your options and to learn about UC San Diego procedures by contacting OSHP at (858) 534-8298. You may obtain advice without filing a complaint. Unreasonable delay in reporting sexual harassment or failure to utilize UC San Diego's complaint resolution procedures may affect your legal rights.

A number of governmental agencies also accept complaints of sexual harassment, including the California Department of Fair Employment and Housing; the U.S. Equal Employment Opportunity Commission; and the Office for Civil Rights, U.S. Department of Education. The time deadlines for filing such complaints vary between 180 and 365 days.

RETALIATION

Threats, other forms of intimidation, and retaliation against a faculty member, student, or staff employee for bringing a complaint of sexual harassment or for assisting another in bringing a complaint are prohibited. Retaliation is itself a violation of UC San Diego policy and applicable law, and is a serious offense. Complaints of retaliation may be brought through the sexual harassment complaint procedures. Acts of retaliation may result in discipline.

STUDENT SEX OFFENSE POLICY

UC San Diego does not tolerate sex offenses in any form, including sexual assault, sexual misconduct, harassment, exploitation, or intimidation. Reports of sex offenses may be made to the Sexual Assault & Violence Prevention Resource Center, the UC San Diego Police Department, the Office of Sexual Harassment Prevention and Policy, Counseling and Psychological Services, Student Health Service, and other campus resources outlined in the UC San Diego Sex Offense Policy. Investigations of reports of sex offenses are conducted by the Office of Sexual Harassment Prevention and Policy. A student who has been accused of a sex offense may seek assistance from Student Legal Services, Counseling and Psychological Services, the Office of Student Advocacy, and other campus resources outlined in the policy.

Sex offenses can be addressed both through university administrative procedures and through the criminal justice system. Any criminal proceeding is entirely separate from administrative proceedings of the university.

The UC San Diego Sex Offense Policy is available online at <http://oshpp.ucsd.edu>.

TITLE IX COMPLIANCE COORDINATOR/ SEXUAL HARASSMENT OFFICER

Persons who wish to bring a complaint alleging a violation of Title IX of the Education Amendments of 1972 may contact the Title IX Coordinator as follows:

Lori Chamberlain, Title IX Compliance
Coordinator/Sexual Harassment Officer
University of California, San Diego
9500 Gilman Dr. # 0024
La Jolla, CA 92093-0024
(858) 534-8298

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The term of office of appointed regents is twelve years, and terms expire on March 1 of the year indicated.

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George Kieffer (2021)

Monica Lozano (2013)

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University Professor Emeritus

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UC Santa Cruz

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Ajit Varki and Jeffrey Esko, Codirectors

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Center for Research on Gender in the Professions
Mary Blair-Loy, Director

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Bennetta Jules-Rosette, Director

Project for Explaining the Origin of Humans
Ajit Varki, Director

Project for the Responsible Conduct of Research Education
Michael Kalichman, Director

Project in Econometric Analysis
Graham Elliott, Coordinator

Project in Geometry and Physics
James Bunch, Coordinator

Project on International Affairs
Barbara Walter, Director

Public Policy Research Project
Mathew McCubbins, Director

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Thomas McAfee, Dean for Clinical Affairs, Health Sciences

Vacant, Chief Operating Officer, Medical Group

Edward Babakanian, Chief Information Officer

Lawrence S. Friedman, Medical Director, Ambulatory and Primary Care

Robert W. Hogan, Associate Director, Director of Finance, UCSD Medical Center

James D. Kaufman, Purchasing Manager

Dennis E. Goodrich, Director, Facilities and Safety Management, UCSD Medical Center

Margarita Baggett, Associate Director, Patient Care Services, Chief Nursing Officer, UCSD Medical Center

Dennis Moran, Associate Director, Professional Services, UCSD Medical Center

Angela Scioscia, Chief Medical Officer, UCSD Medical Center

Mona Sonnenshein, Chief Operating Officer, UCSD Medical Center

UC SAN DIEGO SCHOOL OF MEDICINE

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—, Chief Health Sciences Marketing and Communications Officer

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Leland M. Giddings, Corporate Compliance/Privacy Officer, Medical Group

Jacqueline Parthemore, Chief of Staff/Medical Director, VA San Diego Healthcare Center

Carolyn Kelly, Associate Dean, Admissions and Student Affairs

Dennis Carson, Director, Cancer Center

Maria Savoia, Vice Dean for Medical Education, Professor of Medicine

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Kenneth Intriligator

Callaway Golf Chair in Structural Mechanics
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Stuart W. Jamieson

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Paul Siegel

Center for Magnetic Recording Research Chair V
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—

Chancellor's Associates Chair IV (Physics)
Arthur Wolfe

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—

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—

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Chuan Lyu Endowed Chair in Taiwan Studies
Ping-Hui Liao

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Dennis A. Carson

Communications Industry Professorship in Engineering
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Michael Gilson

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Members are appointed for a three-year term, and terms expire in the year indicated.

UCSD FACTS* AND FACULTY AWARDS

On-campus student enrollment (Fall 2009)

Undergraduate	23,143
Revelle	3,757
John Muir	4,171
Thurgood Marshall	3,962
Earl Warren	4,162
Eleanor Roosevelt	3,687
Sixth	3,404
Graduate	4,231
School of Medicine and School of Pharmacy and Pharmaceutical Sciences	1,736
Total	29,110
Grade-point averages	
Freshman	2.90
Sophomore	3.00
Junior	3.02
Senior	3.07

Number of undergraduates in most populous departments

Biology	5,768
Economics	2,486
Psychology	1,474
Political Science	1,261
Mechanical and Aerospace Engineering (MAE)	1,161
Chemistry	1,039
Communication	897
International Studies	876
Bioengineering	827
Computer Science and Engineering (CSE)	789
Miscellaneous	
UCSD Extension enrollment	23,248
Summer Session enrollment	20,073
On campus teaching faculty members	2,200
Bound books in library collection	3,118,440

Based upon the previous year's experience, 94 percent of all new freshmen enrolled at UCSD in the fall quarter are also enrolled in the subsequent fall quarter. Eighty-five percent of all students who begin their undergraduate studies as freshmen at UCSD complete their degree requirements here within six years. Questions or requests for more detailed information should be directed to the Office of Student Research and Information/Student Affairs.

Members of Honorary Societies/ Faculty Prizes and Awards

A.B. Wood Medal Prize	2
Acoustical Society of America	1
Albert Lasker Award for Basic Medical Research	1
American Academy of Arts and Sciences	109
American Association for the Advancement of Science	101
American Association of Physicians	1
American Chemical Society	12
American Council of Learned Societies Fellowship	2
American Geophysical Union	36
American Philosophical Association	1
American Philosophical Society	20
American Physical Society	30
American Society of Mechanical Engineers	1
Andrew Mellon Foundation Fellowship	3
Arthur C. Cope Scholar Award	1
Association for the Advancement of Artificial Intelligence Fellow	1
Balzan Prize	2
California Scientist of the Year	3
Council on Foreign Relations	1
Crafoord Prize	1
Dreyfus New Faculty Award	1
Econometric Society Fellow	5
Emmy Award	1
Fields Medal	2
Ford Foundation Fellowship	15
Fulbright Scholarship	56
Goldschmidt Medal	2
Guggenheim Fellowship	132
Harvey Prize	1
Howard Hughes Medical Investigator Award	2
Howard Hughes Medical Investigator Professors Award	1
Humboldt Fellowship	3
IEEE Fellow	38
IEEE/NPSS Early Achievement Award	1
Institute of Medicine	37
Jacob Javits Neuroscience Investigator Award	1
James B. Macelwane Medal	3
John Adam Fleming Medal	2
Keck Foundation: Distinguished Young Scholars Program	3
Klingenstein Fellowship	2
Kyoto Prize	1
Landis Award	1
LSE Seed Fund	1
MacArthur Fellowship	6
Maurice Ewing Medal	5
McDonnell-Pew Fellow	1
McKnight Scholar Award	1
MERIT Award (NIMH)	1
National Academies Education Fellow in the Life Sciences	1
National Academy of Education	4
National Academy of Engineering	22
National Academy of Sciences	89
National Book Critic Circle Award	2
National Endowment for Humanities	7
National Endowment for the Arts	10
National Humanities Medal	1
National Kidney Foundation Young Investigator Award	1
National Medal of Science	5
National Science Foundation Creativity Award	1
New Innovator Award, National Institutes of Health	2
NIH Clinical Investigator Award	1
Nobel Peace Prize	4
Nobel Prize	6

NSF Early Career Development Program	40
Overton Prize	1
Packard Fellowship	9
Presidential Early Career Award for Scientists and Engineering (PECASE)	11
Pulitzer Prize	2
Residency at the Getty Center for Arts and Humanities	2
Residency at the National Humanities Center	3
Rockefeller Fellowship	11
Royal Society	4
Shaw Prize	1
Searle Scholar	21
Sloan Research Fellowship	54
Spencer Foundation Fellowship	2
Theodore Bulcher Neuroscience Award	2
Truman Capote Award for Literary Criticism	1
Tyler Prize	2
Vannevar Bush Award	1
Walter H. Bucher Medal	1
William Bowie Medal	2
Wolf Prize	1
World Computer Smithsonian Award 1	
Young Investigator Award, Biomedical Engineering Society	1
Young Investigator Award, Child Neurology Society	1
Young Investigator Award, International Society for Matrix Biology	1

*As of spring 2010