

## Nondiscrimination and Affirmative Action Policy Statement for University of California

It is the policy of the university not to engage in discrimination against or harassment of any person employed by or seeking employment with the University of California on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam era veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). This policy applies to admissions, access, and all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. This policy is intended to be consistent with the provisions of applicable state and federal laws and university policies.

In addition, it is the policy of the university to undertake affirmative action, consistent with its obligations as a federal contractor, for minorities and women, for persons with disabilities, and for special disabled veterans, Vietnam era veterans, and any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. The university commits itself to apply every good faith effort to achieve prompt and full utilization of minorities and women in all segments of its workforce where deficiencies exist. These efforts conform to all current legal and regulatory requirements, and are consistent with university standards of quality and excellence.

Inquiries regarding the University of California, San Diego's (UCSD) equal employment opportunity policies and student-related nondiscrimination policies may be directed to:

### Student Affairs—

Joseph W. Watson  
Vice Chancellor—Student Affairs

Bldg. 112 University Center,  
UCSD  
9500 Gilman Drive, Dept. 0015  
La Jolla, CA 92093-0015  
(858) 534-4370

### Academic Affairs—

Marsha A. Chandler  
Senior Vice Chancellor—Academic Affairs  
Bldg. 105 University Center,  
UCSD  
9500 Gilman Drive, Dept. 0001  
La Jolla, CA 92093-0001  
(858) 534-3130

### Staff and Management—

Paula C. Doss, Director  
Human Resources for Equal Opportunity/  
Staff Affirmative Action  
Torrey Pines Center South, Suite 370  
UCSD  
9500 Gilman Drive, Dept. 0923  
La Jolla, CA 92093-0923  
(858) 534-3694

UCSD recognizes its obligation to provide program accessibility (as described in Section 504 of the 1973 Rehabilitation Act and the Americans with Disabilities Act of 1990) for persons with disabilities. For information as to the existence and location of services, activities, and facilities that are accessible to and usable by persons with disabilities, contact:

Joseph W. Watson  
Vice Chancellor Student Affairs  
Sec. 504 Coordinator—Students  
Bldg. 112 University Center, UCSD  
9500 Gilman Drive, Dept. 0015  
La Jolla, CA 92093-0015  
(858) 534-4370

Marsha A. Chandler  
Senior Vice Chancellor Academic Affairs  
Sec. 504 Coordinator—Faculty  
Bldg. 105 University Center, UCSD  
9500 Gilman Drive, Dept. 0001  
La Jolla, CA 92093-0001  
(858) 534-3130

Barry J. Niman  
ADA Coordinator  
Manager, Employee Rehabilitation Program

Torrey Pines Center South, Suite 348  
9500 Gilman Drive, Dept. 0944  
La Jolla, CA 92093-0944  
(858) 534-6743  
(858) 534-3059

### Steve W. Relyea

Vice Chancellor Business Affairs  
Sec. 504 Coordinator—Staff  
Bldg. 110 University Center, UCSD  
9500 Gilman Drive, Dept. 0007  
La Jolla, CA 92093-0007  
(858) 534-3390

## UCSD Policies and Procedures Applying to Student Activities

Students enrolling at UCSD are required to observe campus regulations, including but not limited to the Standards of Conduct and the Policies and Procedures Applying to Student Activities, which are available to students at <http://ugr8.ucsd.edu/judicial/> as well as the following locations:

Student Legal Services

Student Organizations and Leadership Opportunities

College Dean Offices

Office of Graduate Studies and Research

Office of the Student Affairs Dean, School of Medicine

Student Policies and Judicial Affairs

SIO, Graduate Student Department

## Notice to Students of Their Privacy Rights

In accordance with the Federal Family Educational Rights and Privacy Act of 1974 and campus procedures implementing the University of California Policies Applying to the Disclosure of Information from Student Records, students at the San Diego campus of the university have the right:

1. To inspect and review records pertaining to themselves in their capacity as students;
2. To have withheld from disclosure, absent their prior consent for release, personally identifiable information from their student records, with exceptions as noted in Section 10.70 of the university's policies (see also Directory or Public Information below);
3. To inspect records maintained by the campus of disclosure of personally identifiable information from their student records;
4. To seek correction of their student records through a request to amend the records or a request for a hearing; and
5. To file complaints with the Department of Education regarding alleged violations of the rights accorded them by the Federal Act.

#### Directory or Public Information

The Federal Family Educational Rights and Privacy Act of 1974 (revised June 1976) permits the university to release or publish, without the student's consent, items in the category of "public information" which are name, address (campus and/or permanent), telephone number, campus email address, date and place of birth, major fields of study, dates of attendance, degrees and honors received, the most recent previous educational institutions attended, participation in officially recognized activities, including intercollegiate athletics, and the name, weight and height of participants on intercollegiate university athletic teams. Students may request in writing, by the last day of registration each quarter, that any or all personally identifiable information from their records not be regarded as public information. Forms for this purpose are available in the Registrar's Office.

### Notification of Rights Under FERPA for Postsecondary Institutions

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within forty-five days of the day UCSD receives a request for access.  
Student should submit to the registrar, dean, head of the department written

requests that identify the record(s) student wishes to inspect. The UCSD official to whom the request was submitted will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records were not maintained by the UCSD official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

2. The right to request amendments of the student's education records that the student believes are inaccurate or misleading.

Students may ask UCSD officials to amend a record that they believe is inaccurate or misleading. They should write the UCSD official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the UCSD official decides not to amend the record as requested by the student, that official will notify the student of the decision and advise the student of the procedures to appeal the denial.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosures to UCSD or UC officials with legitimate educational interests. A UCSD or UC official is a person employed by UCSD or UC in an administrative, supervisory, academic, research, or support staff position: a person or company with whom UCSD or UC has contracted (such as attorney, auditor, or collection agent); or a student serving on an official committee, such as a disciplinary or grievance committee. A UCSD or UC official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by UCSD to comply with the requirements of FERPA.

The name and address of the office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education

400 Maryland Avenue, SW  
Washington, DC, 20202-4605

Questions about these rights or any other aspect of student records management by UCSD officials may be referred to the Director, Student Policies and Judicial Affairs, Student Center, Building B, or by telephone at (858) 534-6225 or email at [naguilar@ucsd.edu](mailto:naguilar@ucsd.edu). The text of FERPA may be found in the Government Documents section of the UCSD Geisel Library. Copies of the UCSD student records policy, PPM 160-2, may be accessed electronically at <http://adminrecords.ucsd.edu/ppm/docs/160-2.html>

### UCSD Sexual Harassment Prevention and Policy

The University of California, San Diego is committed to creating and maintaining a community in which all persons who participate in UCSD programs and activities can work together in an atmosphere free from all forms of harassment, exploitation, or intimidation. Every member of the UCSD community should be aware that UCSD is strongly opposed to sexual harassment and that such behavior is prohibited both by law and UCSD policy. Retaliation against a person who brings a complaint of sexual harassment is also strictly prohibited and may result in separate disciplinary action. It is UCSD's intention to take whatever action may be needed to prevent, correct, and if necessary, discipline behavior which violates this policy.

#### Laws and University Policies Prohibiting Sexual Harassment

The California Fair Employment and Housing Act and Title VII of the Federal Civil Rights Act of 1964, as amended, prohibit sexual harassment in employment. Title IX of the Education Amendments of 1972 prohibits sexual harassment in educational institutions which are recipients of federal funds. UCSD's policy prohibits discrimination on the basis of sex, including sexual harassment, and provides for disciplinary action for inappropriate conduct.

#### Defining Sexual Harassment

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual

nature when any or all of the following conditions result:

- Submission to such conduct is made either explicitly or implicitly a term or condition of instruction, employment, or participation in any university activity.
- Submission to or rejection of such conduct by an individual is used as a basis for evaluation in making academic or personnel decisions affecting an individual.
- Such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, hostile, or offensive university environment.

A determination of whether particular conduct constitutes sexual harassment takes into account the totality of the circumstances, including:

1. the frequency of the offensive conduct;
2. its severity;
3. whether it is physically threatening or humiliating;
4. the location of the conduct and the context in which it occurred;
5. the degree to which the conduct affected the education or employment environment; and
6. the relationship between the parties.

Sexual harassment does not typically include verbal expression or written material that is relevant and appropriately related to course subject matter or curriculum.

Sexual harassment may occur between persons of differing power or between peers. In addition, while the majority of reported cases of sexual harassment involve a male harassing a female, sexual harassment may also involve a female harassing a male, or a male or female harassing a person of the same sex.

### ***Prevention and Education***

To implement UCSD's policy regarding sexual harassment, the Office of Sexual Harassment Prevention and Policy (OSHPP) provides assistance in investigating and resolving complaints and provides education to the entire UCSD community. Emphasis is on prevention and early resolution. Copies of UCSD's policy and procedures may be obtained at OSHPP at 201 University Center or at its campus Web page at <http://oshpp.ucsd.edu>.

### ***Complaint Resolution***

UCSD has established formal and informal procedures for resolving sexual harassment complaints. There are several informal resolution options, depending on the circumstances, including educational programs for targeted campus units or for particular individuals and mediation between the parties. Where informal resolution is unsuccessful or inappropriate, a formal complaint may be filed and a formal investigation undertaken. There is no prescribed sequence, so choosing one option first does not prevent a complainant from choosing a different option for resolution later on.

Because complaints are most effectively resolved at the earliest possible stage, UCSD encourages early reporting of concerns or complaints regarding sexual harassment. If you believe you have been sexually harassed, you are encouraged to discuss your options and learn about UCSD procedures by contacting OSHPP at (858) 534-8298 or one of the Information Advisors listed in the Campus Telephone Directory under "Sexual Harassment."

A number of governmental agencies also accept complaints of sexual harassment, including the California Department of Fair Employment and Housing, the U.S. Equal Employment Opportunity Commission, and the Office for Civil Rights, U.S. Department of Education. The time deadlines for filing such complaints vary between 180 and 365 days.

### ***Retaliation***

Threats, other forms of intimidation, and retaliation against a faculty member, student, or staff employee for bringing a complaint of sexual harassment or for assisting another in bringing a complaint are prohibited. Retaliation is itself a violation of UCSD policy and applicable law, and is a serious offense. Complaints of retaliation may be brought through the informal or formal sexual harassment complaint procedures. Acts of retaliation may result in discipline.

### ***Title IX Coordinator***

Persons who wish to bring a complaint alleging a violation of Title IX of the Education Amendments of 1972 may contact the Title IX Coordinator as follows:

Lori Chamberlain, Title IX Coordinator  
University of California, San Diego

9500 Gilman Drive, Mail Code 0024  
La Jolla, California 92093  
(858) 534-8298

### ***The Regents of the University of California***

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The term of office of appointed regents is twelve years, and terms expire on March 1 of the year indicated.

William T. Bagley (2002)  
Ward Connerly (2005)  
John G. Davies (2004)  
Judith L. Hopkinson (2009)  
Odessa Johnson (2012)  
S. Sue Johnson (2002)  
Meredith J. Khachigian (2001)  
Joanne Kozberg (2010)  
Sherry L. Lansing (2010)  
Howard H. Leach (2001)  
David S. Lee (2006)  
Velma Montoya (2005)  
John J. Moores (2009)  
S. Stephen Nakashima (2004)  
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Justin Fong, Student Regent  
(June 30, 2001)

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1111 Franklin Street, 12th Floor  
Oakland, CA 94607

**Leigh Trivette**

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*(September 1, 2000 to August 31, 2002)*

**Michael Cowan**

*(September 1, 1999 to August 31, 2001)*

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## UNIVERSITY PROFESSORS

University Professor

**J. Michael Bishop**

Chancellor's Office

126 Medical Sciences Building, Box 0402

UC San Francisco

San Francisco, CA 94143

University Professor Emeritus

**E. Margaret Burbidge**

Department of Physics, Mail code 0424

SERF Building, Room 330

UC San Diego

La Jolla, CA 92093

University Professor

**Marvin L. Cohen**

Department of Physics

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Berkeley, CA 94720

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**Michael Cole**

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UC Los Angeles

Los Angeles, CA 90024

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Berkeley, CA 94720

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**Robert B. Edgerton**

Departments of Psychiatry and Biobehavioral

Sciences and Anthropology

C9-938 Neuropsychiatric Institute

Mail code 175919

UC Los Angeles,

Los Angeles, CA 90024

University Professor

**Sandra M. Faber**

Department of Astronomy and Astrophysics

Kerr Hall

UC Santa Cruz

Santa Cruz, CA 95064

University Professor

**Arturo Gomez-Pompa**

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Riverside, CA 92521

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**M. Frederick Hawthorne**

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Computer Sciences

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**Yuan T. Lee**

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Berkeley, CA 94720

University Professor

**Frank H. Shu**

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Berkeley, CA 94720

University Professor Emeritus

**S. Jonathan Singer**

Department of Biology, Mail code 0322  
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La Jolla, CA 92093

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**Neil J. Smelser**

Department of Sociology  
410 Barrows Hall and  
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215 Moses Hall  
UC Berkeley  
Berkeley, CA 94720

University Professor Emeritus

**Edward A. Teller**

501F Building 111; P.O. Box 808  
Lawrence Livermore National Laboratory  
Livermore, CA 94550

University Professor

**Chang-Lin Tien**

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University Professor Emeritus

**Charles H. Townes**

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Berkeley, CA 94720

University Professor Emeritus

**John R. Whinnery**

Department of Electrical Engineering  
and Computer Sciences  
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UC Berkeley  
Berkeley, CA 94720

University Professor Emeritus

**Hayden White**

History of Consciousness Department  
Oakes College  
UC Santa Cruz  
Santa Cruz, CA 95064

Regents' Professor at UCSD

**Ravi Shankar**

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**Robert W. Hogan**, *Associate Director, Finance, UCSD Medical Center*

**James D. Kaufman**, *Director of Support Services*

**Dennis E. Goodrich**, *Director of Facilities Planning and Management*

**Mary Middleton**, *Associate Director, Patient Care Services, UCSD Medical Center*

**Dennis Moran**, *Associate Director, Clinical and Professional Services, UCSD Medical Center*

**Cecilia M. Smith**, *Medical Director, UCSD Medical Center*

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**Terence Davidson**, *Associate Dean, Continuing Medical Education*

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**Maria Savoia**, *Associate Dean, Curriculum and Student Affairs*

**Jerry Schneider**, *Dean, Academic Affairs*

**David Tarin**, *Associate Dean, Cancer Affairs*

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Rita L. Atkinson Chair

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J. Robert Beyster Chair in Engineering

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Center for Magnetic Recording Research Chair in Mechanics and Tribology

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Chugai Pharmaceutical Chair in Cancer

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**Lawrence Larson**

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**UCSD Facts and Figures**

*(as of fall 2000)*

On-campus student enrollment

Undergraduate ..... 16,496

, Warren ..... 3,856

Muir ..... 3,503

Revelle ..... 3,348

Marshall ..... 3,342

Roosevelt ..... 2,447

Graduate ..... 2,643

Medical School (including 540 Medical

Center residents and interns) ..... 1,073

Total students ..... 20,212

Grade-point averages

Freshman ..... 2.68

Sophomore ..... 2.99

Junior ..... 3.00

Senior ..... 3.03

Number of undergraduates in most populous departments

Biology ..... 3,302

Economics ..... 1,341

Computer Science and Engineering .... 1,082

Electrical and Computer Engineering ... 1,000

Psychology ..... 974

Political Science ..... 878

Communication ..... 763

Human Development ..... 575

Visual Arts ..... 542

Bioengineering ..... 531

Based upon the previous year's experience, 94 percent of all new freshmen enrolled at UCSD in the fall quarter are also enrolled in the subsequent fall quarter. Seventy-nine percent of all students who begin their undergraduate studies as freshmen at UCSD complete their degree requirements here within six years. Questions or requests for more detailed information should be directed to the Office of Student Research and Information.

UCSD Extension enrollment ..... 39,982

Summer Session enrollment ..... 7,971

On campus teaching faculty members ..... 1,547

Books in library collection ..... 2,616,776

Total land area—UCSD

Main campus ..... 1,157

Outlying areas ..... 405

UC Natural Reserves ..... 414

Total acres ..... 1,976

**Members of Honorary****Societies/Prizes/Awards**

Academie des Sciences, France .....	1
Acoustical Society of America .....	1
African Studies Association .....	1
American Academy of Arts and Sciences ..	70
American Academy of Mechanics .....	4
American Academy of Microbiology .....	1
American Academy of Religion .....	1
American Anthropological Association .....	6
American Association for the Advancement of Science .....	76
American Association of Anatomists .....	1
American Astronomical Society .....	10
American Chemical Society .....	57
American Geophysical Union .....	9
American Institute of Aeronautics and Astronautics .....	9
American Institute of Chemists .....	2
American Mathematical Society .....	23
American Nuclear Society .....	3
American Philosophical Society .....	14
American Physical Society .....	37
American Psychiatric Association .....	1
American Psychological Association .....	9
American Society for Biological Chemists ..	13
American Society for Cell Biology .....	4
American Society of Composers,	

Authors & Publishers .....	3
American Society of Mechanical Engineers ..	7
American Society of Plant Physiologists .....	1
Balzan .....	3
Beckman .....	2
Chancellor's Summer Faculty Fellowship ...	12
Charles E. Molnar Award .....	1
Econometric Society .....	8
Fulbright Awards .....	44
German Marshall Fund .....	4
Gregory Luebbert Prize .....	1
Guggenheim .....	141
Hellman Faculty Fellowship .....	17
Humboldt Research Award .....	9
Institute of Electrical & Electronic Engineers .....	21
Institute of Mathematical Statistics .....	3
Institute of Medicine .....	14
International Academy of Astronautics ....	6
International Union of Radio Scientists .....	1
Johan Skyette Prize .....	1
La Society des Oceanists, Musee de L'Homme .....	1
Macarthur Foundation .....	5
Meteroical Society .....	1
National Academy of Education .....	2
National Academy of Engineering .....	15
National Academy of Sciences .....	66

National Medal of Science .....	4
New York Academy of Science .....	6
Nobel Laureates .....	5
Oceanology International Lifetime Achievement Award .....	1
Optical Society of America .....	7
Presidential Early Career Award for Scientists and Engineers .....	2
Presidential Young Investigators Award .....	8
Pulitzer Prize .....	1
Royal Anthropological Institute .....	1
Royal Anthropological Institute— Great Britain & Ireland .....	1
Royal Astronomical Society .....	7
Royal Danish Academy of Science and Letters .....	1
Royal Historical Society .....	1
Royal Netherlands Academy of Science ....	1
Royal Society of Chemistry .....	3
Royal Society of London .....	9
Royal Society of Victoria .....	1
Royal Statistical Society .....	1
Searle Scholar .....	7
Sloan Research Fellows .....	6
Society of Experimental Psychology .....	7
Swedish Royal .....	1
Tyler Prize .....	1
White House National Medal of Science .....	1