Program Description

The Master of Advanced Studies (MAS) in the Leadership of Healthcare Organizations provides depth and focus on management for health care professionals with an emphasis on clinical process improvement. The goal of the program is to prepare health care professionals to participate more effectively in the business decisions that affect the quality of patient care by teaching participants to deal with error prevention, process quality, and systems of care. Students gain the advanced knowledge and skills that are essential to manage escalating challenges in the competitive business environment of health care. The MAS program crosses many fields and clinical and administrative professions in the health industry, including medicine, nursing, mental health, dentistry, insurance, pharmacy, and other related areas. The program is appropriate for nurses, managers, physicians, allied health professionals, health care executives, and medical students as they assume more active roles in health care leadership and on management teams.

The MAS in the Leadership of Healthcare Organizations is a part-time, self-supporting degree program with a flexible course schedule designed for working professionals. It is the first graduate degree of its kind within the University of California system. The UCSD graduate division confers the MAS degree and the Department of Family and Preventive Medicine in the UCSD School of Medicine is responsible for the academic management of the curriculum. UCSD Extension administers the program and provides student advising and career counseling services.

Program of Study

The part-time degree program is designed to be completed in one, two, or three years, depending upon a participant's time to devote to the program. Classes are typically scheduled in the late afternoons, evenings, or weekends to meet the demands of working professionals. Students are required to complete thirty-six units of core courses and two prerequisite courses. The prerequisite courses may be taken concurrently with the core courses in the MAS program or prior to being admitted in the degree program.

PREREQUISITES

LHCO 201. Topics in Health Care Management and Innovation—Health Care Finance and Systems
LHCO 201A. Topics in Health Care Management and Innovation—Managing in a Complex Health Care Environment

CORE CURRICULUM

LHCO 201C. Topics in Health Care Management and Innovation—Forums with the Experts (2)
LHCO 202. Organizational Dynamics and Change Management (4)
LHCO 203. Using and Managing Information and Information Technologies (4)
LHCO 204. Managing People and Teams (4)
LHCO 205. Modern Health Care Organizations (4)
LHCO 206. Topics in Financial Management and Decision Making (2)
LHCO 207. Health Law and Medical Liability (4)
regulation, financial and ethical issues, contracting and negotiation and dispute resolution.

LHCO 208. Financial Management and Decision Making (4)
This course analyses the impact of time and risk on investment decisions. Financial accounting will be reviewed to understand financial information within an organization including uses and limitation of such information for management purposes. Discussion of procedural aspects of accounting to explicate basic concepts.

LHCO 209. Patient Outcomes and Quality of Care (4)
This course provides a critical overview of the tools used to measure outcomes and quality of care, development and use of practical guidelines, advantages and disadvantages of various methods, and the use of such analysis in administrative decision-making.

LHCO 210. Assessment of Medical Technology (2)
This course covers assessment methodologies, balancing concerns for economics and impact on care, investment strategy, and relationships with developers, vendors, and suppliers.

LHCO 296. Independent Study in the Management of Health Care Organizations (4)
Students will be involved in an administrative project in UCSD Healthcare or another health care organization in San Diego. The student’s experience will be the basis for a report as a requirement for graduation.