Nondiscrimination and Affirmative Action Policy Statement for University of California

It is the policy of the university not to engage in discrimination against or harassment of any person employed by or seeking employment with the University of California on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam era veteran, recently separated veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). This policy applies to admissions, access, and all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. This policy is intended to be consistent with the provisions of applicable state and federal laws and university policies.

In addition, it is the policy of the university to undertake affirmative action, consistent with its obligations as a federal contractor, for people of color and women, for persons with disabilities, and for special disabled veterans, Vietnam era veterans, recently separated veterans, and any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. This policy applies to admissions, access, and all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. This policy is intended to be consistent with the provisions of applicable state and federal laws and university policies.

Inquiries regarding the University of California, San Diego’s (UCSD) equal employment opportunity policies and student-related nondiscrimination policies may be directed to:

Student Affairs—
  Joseph W. Watson
  Vice Chancellor—Student Affairs
  Bldg. 112 University Center,
  UCSD
  9500 Gilman Drive, Dept. 0015
  La Jolla, CA 92093-0015
  (858) 534-4370

Academic Affairs—
  Marsha A. Chandler
  Senior Vice Chancellor—Academic Affairs
  Bldg. 105 University Center,
  UCSD
  9500 Gilman Drive, Dept. 0001
  La Jolla, CA 92093-0001
  (858) 534-3130

Staff and Management—
  Steve W. Relyea
  Vice Chancellor Business Affairs
  Sec. 504 Coordinator—Staff
  Bldg. 110 University Center, UCSD
  9500 Gilman Drive, Dept. 0007
  La Jolla, CA 92093-0007
  (858) 534-3390

UCSD recognizes its obligation to provide program accessibility (as described in Section 504 of the 1973 Rehabilitation Act and the Americans with Disabilities Act of 1990) for persons with disabilities. For information as to the existence and location of services, activities, and facilities that are accessible to and usable by persons with disabilities, contact:

Joseph W. Watson
Vice Chancellor Student Affairs
Sec. 504 Coordinator—Students
Bldg. 112 University Center, UCSD
9500 Gilman Drive, Dept. 0015
La Jolla, CA 92093-0015
(858) 534-4370

Marsha A. Chandler
Senior Vice Chancellor Academic Affairs
Sec. 504 Coordinator—Faculty
Bldg. 105 University Center, UCSD
9500 Gilman Drive, Dept. 0001
La Jolla, CA 92093-0001
(858) 534-3130

Barry J. Niman
ADA Coordinator
Manager, Employee Rehabilitation Program
Torrey Pines Center South, Suite 348
9500 Gilman Drive, Dept. 0944
La Jolla, CA 92093-0944
(858) 534-6743
(858) 534-3059

Steve W. Relyea
Vice Chancellor Business Affairs
Sec. 504 Coordinator—Staff
Bldg. 110 University Center, UCSD
9500 Gilman Drive, Dept. 0007
La Jolla, CA 92093-0007
(858) 534-3390

UCSD Policies and Procedures Applying to Student Activities

Students enrolling at UCSD are required to observe campus regulations, including but not limited to the Standards of Conduct and the Policies and Procedures Applying to Student Activities, which are available to students at http://ugr8.ucsd.edu/judicial/ as well as the following locations:

Student Legal Services
Student Organizations and Leadership Opportunities
College Dean Offices
Office of Graduate Studies and Research
Office of the Student Affairs Dean, School of Medicine
Student Policies and Judicial Affairs
SIO, Graduate Student Department

Notice to Students of Their Privacy Rights

In accordance with the Federal Family Educational Rights and Privacy Act of 1974 and campus procedures implementing the University of California Policies Applying to the Disclosure of Information from Student Records, students at the San Diego campus of the university have the right:
1. To inspect and review records pertaining to themselves in their capacity as students;
2. To have withheld from disclosure, absent their prior consent for release, personally identifiable information from their student records, with exceptions as noted in Section 10.70 of the university's policies (see also Directory or Public Information below);
3. To inspect records maintained by the campus of disclosure of personally identifiable information from their student records;
4. To seek correction of their student records through a request to amend the records or a request for a hearing; and
5. To file complaints with the Department of Education regarding alleged violations of the rights accorded them by the Federal Act.

**Directory or Public Information**

The Federal Family Educational Rights and Privacy Act of 1974 (revised June 1976) permits the university to release or publish, without the student's consent, items in the category of "public information" which are name, address (campus and/or permanent), telephone number, campus email address, date and place of birth, major fields of study, dates of attendance, degrees and honors received, the most recent previous educational institutions attended, participation in officially recognized activities, including intercollegiate athletics, and the name, weight and height of participants on intercollegiate university athletic teams. Students may request in writing, by the last day of registration each quarter, that any or all personally identifiable information from their records not be regarded as public information. Forms for this purpose are available in the Registrar's Office.

**Notification of Rights Under FERPA for Postsecondary Institutions**

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within forty-five days of the day UCSD receives a request for access.

   Student should submit to the registrar, dean, head of the department written requests that identify the record(s) student wishes to inspect. The UCSD official to whom the request was submitted will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records were not maintained by the UCSD official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

2. The right to request amendments of the student's education records that the student believes are inaccurate or misleading.

   Students may ask UCSD officials to amend a record that they believe is inaccurate or misleading. They should write the UCSD official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the UCSD official decides not to amend the record as requested by the student, the student will be notified of the decision and advise the student of the procedures to appeal the denial.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

   One exception which permits disclosure without consent is disclosures to UCSD or UC officials with legitimate educational interests. A UCSD or UC official is a person employed by UCSD or UC in an administrative, supervisory, academic, research, or support staff position: a person or company with whom UCSD or UC has contracted (such as attorney, auditor, or collection agent); or a student serving on an official committee, such as a disciplinary or grievance committee. A UCSD or UC official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by UCSD to comply with the requirements of FERPA.

   The name and address of the office that administers FERPA is:

   Family Policy Compliance Office
   U.S. Department of Education
   400 Maryland Avenue, SW
   Washington, DC, 20202-4605

   Questions about these rights or any other aspect of student records management by UCSD officials may be referred to the Director, Student Policies and Judicial Affairs, Student Center, Building 8, or by telephone at (858) 534-6225 or email at naguilar@ucsd.edu. The text of FERPA may be found in the Government Documents section of the UCSD Geisel Library.

   Copies of the UCSD student records policy, PPM 160-2, may be accessed electronically at http://adminrecords.ucsd.edu/ppm/docs/160-2.html

**UCSD Sexual Harassment Prevention and Policy**

The University of California, San Diego is committed to creating and maintaining a community in which all persons who participate in UCSD programs and activities can work together in an atmosphere free from all forms of harassment, exploitation, or intimidation. Every member of the UCSD community should be aware that UCSD is strongly opposed to sexual harassment and that such behavior is prohibited both by law and UCSD policy. Retaliation against a person who brings a complaint of sexual harassment is also strictly prohibited and may result in separate disciplinary action. It is UCSD's intention to take whatever action may be needed to prevent, correct, and if necessary, discipline behavior which violates this policy.

**Laws and University Policies Prohibiting Sexual Harassment**

The California Fair Employment and Housing Act and Title VII of the Federal Civil Rights Act of 1964, as amended, prohibit sexual harassment in employment. Title IX of the Education Amendments of 1972 prohibits sexual harassment in educational institutions which are recipients of federal funds. UCSD's policy prohibits discrimination on the basis of sex, including sexual harassment, and provides for disciplinary action for inappropriate conduct.

**Defining Sexual Harassment**

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and
other verbal or physical conduct of a sexual nature when any or all of the following conditions result:

• Submission to such conduct is made either explicitly or implicitly a term or condition of instruction, employment, or participation in any university activity.

• Submission to or rejection of such conduct by an individual is used as a basis for evaluation in making academic or personnel decisions affecting an individual.

• Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance or creating an intimidating, hostile, or offensive university environment.

A determination of whether particular conduct constitutes sexual harassment takes into account the totality of the circumstances, including:

1. the frequency of the offensive conduct;
2. its severity;
3. whether it is physically threatening or humiliating;
4. the location of the conduct and the context in which it occurred;
5. the degree to which the conduct affected the education or employment environment; and
6. the relationship between the parties.

Sexual harassment does not typically include verbal expression or written material that is relevant and appropriately related to course subject matter or curriculum.

Sexual harassment may occur between persons of differing power or between peers. In addition, while the majority of reported cases of sexual harassment involve a male harassing a female, sexual harassment may also involve a female harassing a male, or a male or female harassing a person of the same sex.

Prevention and Education

To implement UCSD’s policy regarding sexual harassment, the Office of Sexual Harassment Prevention and Policy (OSHPP) provides assistance in investigating and resolving complaints and provides education to the entire UCSD community. Emphasis is on prevention and early resolution. Copies of UCSD’s policy and procedures may be obtained at OSHPP at 201 University Center or at its campus Web page at http://oshpp.ucsd.edu. Faculty, staff, and students are encouraged to review the interactive online education program, Preventing Sexual Harassment, available on the OSHPP Web page.

Complaint Resolution

UCSD has established formal and informal procedures for resolving sexual harassment complaints. There are several informal resolution options, depending on the circumstances, including educational programs for targeted campus units or for particular individuals and mediation between the parties. Where informal resolution is unsuccessful or inappropriate, a formal complaint may be filed and a formal investigation undertaken. There is no prescribed sequence, so choosing one option first does not prevent a complainant from choosing a different option for resolution later on.

Because complaints are most effectively resolved at the earliest possible stage, UCSD encourages early reporting of concerns or complaints regarding sexual harassment. If you believe you have been sexually harassed, you are encouraged to discuss your options and learn about UCSD procedures by contacting OSHPP at (858) 534-8298 or one of the Information Advisors listed in the Campus Telephone Directory under “Sexual Harassment.”

A number of governmental agencies also accept complaints of sexual harassment, including the California Department of Fair Employment and Housing, the U.S. Equal Employment Opportunity Commission, and the Office for Civil Rights, U.S. Department of Education. The time deadlines for filing such complaints vary between 180 and 365 days.

Retaliation

Threats, other forms of intimidation, and retaliation against a faculty member, student, or staff employee for bringing a complaint of sexual harassment or for assisting another in bringing a complaint are prohibited. Retaliation is itself a violation of UCSD policy and applicable law, and is a serious offense. Complaints of retaliation may be brought through the informal or formal sexual harassment complaint procedures. Acts of retaliation may result in discipline.

Title IX Coordinator

Persons who wish to bring a complaint alleging a violation of Title IX of the Education Amendments of 1972 may contact the Title IX Coordinator as follows:

Lori Chamberlain, Title IX Coordinator
University of California, San Diego
9500 Gilman Drive, Mail Code 0024
La Jolla, California 92093
(858) 534-8298
The Regents of the University of California

REGENTS EX OFFICIO
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Herb J. Wesson, Jr.
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Fred Sainick
Vice President of the Alumni Associations of the University of California
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President of the University
Richard C. Atkinson

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The term of office of appointed regents is twelve years, and terms expire on March 1 of the year indicated.
Richard C. Blum (2014)
Ward Connerly (2005)
John G. Davies (2004)
Judith L. Hopkinson (2009)
Odessa Johnson (2012)
Joanne Kozberg (2010)
Sherry L. Lansing (2010)
David S. Lee (2006)
Monica Lozano (2013)
George Marcus (2012)
Velma Montoya (2005)
John J. Moores (2009)
Gerald L. Parsky (2008)
Peter Preuss (2008)
Haim Saban (2013)
Tom Sayles (2006)
Dexter Ligot-Gordon, Student Regent (June 30, 2003)
Matthew Murray, Student Regent Designate (June 30, 2004)

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Oakland, CA 94607
Leigh Trivette

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(September 1, 2002 to August 31, 2004)
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Sciences and Anthropology
C9-938 Neuropsychiatric Institute
Mail code 175919
UC Los Angeles,
Los Angeles, CA 90024

University Professor Emeritus
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549 Evans Hall, Mail code 3880
UC Berkeley
Berkeley, CA 94720

Appendix
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Executive Vice President
Vivian S. May, 2012–

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Robert C. Dynes

Senior Vice Chancellor
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Nancy Groves
Sixth College
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Sandra Williams
Thurgood Marshall College
Anne Porter
Earl Warren College
Catherine A. Joseph
Appendix

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*Douglas Richman, Director*

California Institute for Telecommunications and Information Technology (CAL-(IT))^2,
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*Joan Stiles, Director*

Center for Human Information Processing
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*Charles Briggs, Director*

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*William Fenical, Director*

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Dennis E. Goodrich, Director of Facilities Planning and Management
Mary Middleton, Associate Director, Patient Care Services, UCSD Medical Center

Dennis Moran, Associate Director, Clinical and Professional Services, UCSD Medical Center
Cecilia M. Smith, Medical Director, UCSD Medical Center

UCSD School of Medicine

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Terence Davidson, Associate Dean, Continuing Medical Education
Leslie Franz, Director, Health Sciences Communications
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Roger D. Meyer, Associate Dean, Administration
Charles Mittman, Dean, Clinical Affairs

Jacqueline Parthemore, Associate Dean, Veterans’ Affairs
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Maria Savoia, Associate Dean, Curriculum and Student Affairs
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Hwei-Chih and Julia Hsiu Chair in Chinese Studies
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Institute of the Americas Chair for Inter-American Affairs
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Sung Ho Jin
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Sanjay K. Nigam
Katzin Chair of Jewish Civilization
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Stephen W. Kuffler Chair in Biology
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Dilip Jeste
Benard L. Maas Chair in Inherited Metabolic Disease
Jerry A. Schneider
Mary Gilman Marston Chair in Psychiatry
Lewis L. Judd
Quinn Martin Chair in Drama
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Masao Miyoshi
Nancy Olmsted Chair in Pediatric Pulmonology
Paul M. Quinton
Pacific Economic Cooperation Chair in International Economic Relations
Takeo Hoshi
Edith and William M. Perlman Chair in Clinical Cardiology
Kirk L. Peterson
Charles Lee Powell Chair in Mathematics
—
Charles Lee Powell Chair in Wireless Communication
Bang-Sup Song
Presidential Chair in Engineering Combustion Research
Forman A. Williams
Presidential Chair in Philosophy II
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Professorship in Neuroregeneration
Marla Feller
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—
Qualcomm Endowed Chair in Sensor Networks
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Kenneth Kaushansky
Anne Ratner Chair in Pediatric Ophthalmology
David Granet
Eric and Johanna Reissner Chair in the Department of Structural Engineering
Frieder Seible
Stephen O. Rice Chair in Magnetic Recording Research
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Florence Riford Chair for Alzheimer's Disease Research
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Jeremy Jackson
Roehr Chair in Pacific International Relations
Miles Kahler
Paul D. Saltman Chair in Science Education
Immo Scheffler
San Diego County Heart Association Chair in Cardiovascular Research
Ken Chien
Science Applications International Corporation Chair in Engineering
Andrew Chien
Harold Simon Chair in International Health and Cross Cultural Medicine
—
Skyworks Endowed Chair in High Performance Communications Devices and Circuits
Peter Asbeck
Sokwanlock Chair in Chinese International Affairs
Barry Naughton
Herbert Stern Chair in Biology
Jean Wang
Structural Systems Research Chair
—
Tasch Endowed Chair in Parkinson's Disease Research
—
Evelyn and Edwin Tasch Chair in Cancer Research
—
Ronald R. Taylor Chair in Information Technology in Computer Science
Pavel Pevzner
Torrey Mesa Research Institute Chair in Plant Science
Julian I. Schroeder
Sandra and Monroe Trout Chair in Pharmacology
Palmer W. Taylor
Monroe E. Trout Chair in Surgery
David Hoyt
Harold Clayton Urey Chair in Chemistry
Clifford Kubiak
Valtz Family Chair in Philosophy
—
Arthur and Molli Wagner Chair in Acting
Kyle Donnelly
Sam M. Walton Endowed Chair for Cancer Research
John P. Pierce
Judith and Jack White Chair in Cardiology
Anthony Demaria
Muriel Jeannette Whitehill Chair in Bio-Medical Ethics
Theodore Friedmann
Kent R. Wilson Chair in Physical Chemistry
—
Herman Wouk Chair of Modern Jewish Studies
—
Samuel S.C. Yen Chair in Reproductive Medicine
—
Walter J. Zable Chair in Engineering
—
Appendix

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Eugene L. Step
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Roberta Sistos
Robert Spanjian
Donald Stone
Susan Taylor
Jenny Tchang Frost
Victor Woo
Elizabeth Yamada
Richard Ybarra
Appendix

On-campus student enrollment

Undergraduate .......................... 19,088
Warren ..................................... 4,388
Muir ......................................... 3,833
Revelle ...................................... 3,765
Marshall .................................... 3,794
Roosevelt ................................... 3,028
Sixth ........................................... 280
Graduate .................................... 3,324
Medical School (including 540 Medical
Center residents and interns) ........... 1,136
Total students ............................. 23,548

Grade-point averages

Freshman .................................... 2.94
Sophomore .................................. 3.01
Junior ........................................ 3.02
Senior ....................................... 3.04

Number of undergraduates in most populous
departments

Biology ...................................... 3,030
Economics ................................... 1,602
Electrical and Computer Engineering .. 1,309
Computer Science and Engineering ... 1,150
Political Science .......................... 1,053
Psychology .................................. 1,046
Communication ............................. 825
Bioengineering .............................. 746
Visual Arts ................................... 729
Chemistry .................................... 620

Based upon the previous year’s experience,
94 percent of all new freshmen enrolled at UCSD
in the fall quarter are also enrolled in the subse-
quent fall quarter. Eighty-two percent of all stu-
dents who begin their undergraduate studies as
freshmen at UCSD complete their degree require-
ments here within six years. Questions or requests
for more detailed information should be directed
to the Office of Student Research and Information.

UCSD Extension enrollment .............. 32,240
Summer Session enrollment .............. 12,542
On campus teaching faculty members .... 1,680
Books in library collection ............... 2,938,357
Total land area—UCSD

Main campus ............................... 1,202
Outlying areas ............................. 1,202
UC Natural Reserves ........................ 367
Total acres ................................. 1,962

Members of Honorary
Societies/Prizes/Awards

Academie des Sciences, France .......... 1
Acoustical Society of America ............ 1
African Studies Association ............... 1
American Academy of Arts and Sciences 81
American Academy of Mechanics ........ 4
American Academy of Microbiology ..... 2
American Academy of Religion .......... 1
American Anthropological Association ... 6
American Association for
the Advancement of Science .......... 77
American Association of Anatomists ... 1
American Astronomical Society ......... 10
American Chemical Society .......... 57
American Geophysical Union .......... 9
American Institute of Aeronautics
and Astronautics ........................... 9
American Institute of Chemists .......... 2
American Mathematical Society ....... 23
American Meteorological Society ...... 1
American Nuclear Society .............. 3
American Philosophical Society ....... 14
American Physical Society ............ 39
American Psychiatric Association ... 1
American Psychological Association ... 9
American Society for Biological Chemists 13
American Society for Cell Biology ...... 4
American Society for Clinical Investigation 1
American Society of Composers,
Authors & Publishers ................... 3
American Society of Mechanical Engineers . 7
American Sociological Association ... 1
American Thoracic Society ............. 1
Balzan ....................................... 3
Beckman ..................................... 2
Bernal Prize ................................ 1
Chancellor’s Summer Faculty Fellowship 20
Charles E. Molnar Award .............. 1
Econometric Society ..................... 8
Fulbright Awards .......................... 45
German Marshall Fund .................. 4
Gregory Luebbert Prize ................. 1
Guggenheim ............................... 145
Hellman Faculty Fellowship ............ 36
Humboldt Research Award ............. 9
Huntsman Medal .......................... 2
Institute of Electrical
& Electronic Engineers ................... 21

Institute of Mathematical Statistics ....... 3
Institute of Medicine ..................... 21
International Academy of Astronautics ... 6
International Union of Radio Scientists ... 1
Johan Skyvette Prize ..................... 1
Kyoto Prize ............................... 1
La Society des Oceanistes,
Musee de L’Homme ..................... 1
Macarthur Foundation ................ 7
Metrological Society ..................... 1
National Academy of Education ....... 2
National Academy of Engineering .... 15
National Academy of Sciences ....... 67
New York Academy of Science ....... 6
Nobel Laureates ............................ 6
Oceanology International Lifetime
Achievement Award ..................... 1
Optical Society of America .......... 7
Packard Foundation Fellowship ....... 2
Presidential Early Career Award for
Scientists and Engineers .............. 2
Presidential Young Investigators Award .. 8
Prince Albert I. Medal .................. 1
Pulitzer Prize ............................ 1
Royal Anthropological Institute ..... 1
Royal Anthropological Institute—
Great Britain & Ireland ............. 1
Royal Astronomical Society ............ 7
Royal Danish Academy of Science
and Letters ............................... 1
Royal Historical Society ............. 1
Royal Netherlands Academy of Science ... 1
Royal Society of Chemistry .......... 3
Royal Society of London .............. 9
Royal Society of Victoria .......... 1
Royal Statistical Society ............. 1
Searle Scholar ............................. 7
Sloan Research Fellows ............... 8
Society of Experimental Psychology ... 7
Swedish Royal ......................... 1
Tyler Prize ............................... 1
White House National Medal of Science ... 1

Institute of Mathematics and
Statistics ................................. 1
International Academy of Astronautics ... 6
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UCSD Facts and Figures
(as of fall 2002)